

# CAREERS

# Overview

Acoustical Solutions is an exciting, rapidly growing company looking for good people to join our team. As a leading supplier of acoustical products and services, we help environments "sound better" by reducing echo or blocking noise. We are looking for new team members who are motivated to work hard and succeed in a team-oriented environment. Join our team today!

# Position

The "Production Team Member" for the 2<sup>nd</sup> shift will perform job duties as assigned by the Production Team Leader.

# **Essential Duties and Responsibilities**

- Assemble, build and package acoustical products as assigned
- Meet or exceed production team goals
- Operate and maintain production facility equipment and tools
- Record and report job related quality control and production checks
- Maintain and improve production facility cleanliness and efficiency
- Coordinate and work effectively with others
- Problem solve and adapt to changes in a safe and effective manner
- Work with Production Team Leader to understand, learn, and embrace Lean Manufacturing and Continuous Improvement (CI) tools and concepts
- Follow all safety regulations and company policies
- Read and follow standard operating procedures (SOPs) and work instructions (WI)
- Read and update documents and paperwork as required
- Maintain positive attitude and be open to accept new ideas and change
- Other tasks as assigned

### Minimum Qualifications

- Possess a valid driver's license and have reliable transportation
- Pass a background check and drug screening
- Experience in this field or general carpentry
- Extensive knowledge and experience using hand tools and other equipment
- Ability to measure, read and interpret units of measure
- Ability to lift 50lbs on a regular basis
- Work overtime as required
- Ability to work at heights up to 35 feet
- Adhere to all company policies, procedures, philosophy, and values

### Benefits

- ✓ Competitive Wages
- ✓ Matching 401K Retirement Plan
- ✓ Healthcare Benefits
- ✓ Paid Vacation
- ✓ Advancement Opportunities